

## MEDIA RELEASE

Tuesday 3<sup>rd</sup> September 2013

### Equal Pay Day draws attention to inequality between men and women

Equal Pay Day is calculated each year to illustrate the pay gap between men and women. In 2013 with the gender pay gap at 17.5 per cent, women - on average - have to work an extra 64 days to earn the same amount of pay as the average man. So, add 64 days to the start of the financial year (1<sup>st</sup> July) and in 2013, in Australia, Equal Pay Day falls on Tuesday 3<sup>rd</sup> September.

“Each year economic Security4Women joins with others to mark Equal Pay Day and remind everyone that women are still waiting for equal pay for work of equal value” said Ms Sandra Cook, Chairperson of economic Security4Women, a National Women’s Alliance.

This year eS4W is also marking Equal Pay Day with the release to the public of a report provided to the major political parties in the lead up to the formation of the 44<sup>th</sup> parliament.

“*[Sharing information, identifying issues and raising concerns](#)*’ does exactly that. In it we outline results of our research and consultations with women and use it to argue for gender-sensitive policy-making based on gender analysis” said Ms Jope, Executive Officer of eS4W.

“Equal Pay Day is a reminder of the differences in women's and men's lives, including those which lead to social and economic inequity, and we want this understanding to be applied in the development of policy and service delivery”.

economic Security4Women is also holding two events during the week of Equal Pay Day that focus on pay equity for women in small business.

A twilight forum at Sydney University on Wednesday 4<sup>th</sup> September. The event is being hosted with the Women and Work Research Group. For more details and to register go to <http://www.security4women.org.au/equal-pay-day/2013-equal-pay-day-spotlight-on-women-in-small-business-4th-september-sydney>

A National Pay Equity Forum in Melbourne on Thursday 5<sup>th</sup> September. This meeting of small business people, government officers and women’s organisations will identify the resources required by small business to be confident that they are offering fair pay and conditions to all their employees, male and female.

For more information

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More information can be found at

[www.security4women.org.au/equal-pay-day](http://www.security4women.org.au/equal-pay-day) and at [www.equalpayday.com.au](http://www.equalpayday.com.au)