

economic Security4Women (eS4W) is one of six national women's alliances funded by the Australian Government.

Its member organisations (see attachment) agree that lifelong economic well being is a high priority for Australian women:

- it empowers women to make choices and live independently and
- it enriches all aspects of women's lives including their education, health, employment, personal safety and financial security over their life time.

eS4W advocates and lobbies for change to policies that continue to have a negative impact on the status of women and their ongoing economic security.

The members:

- identify barriers to women's economic security
- prioritise the key issues for action to bring about change
- engage with Government on behalf of all Australian women and
- advise and encourage government to formulate appropriate policy directions

Through its advocacy and dialogue with government, eS4W is passionate and determined to:

- achieve equal pay rates for women and narrow the Gender Pay Gap
- improve women's access to relevant and affordable education and training.
- improve women's control over economic resources and income for retirement and subsequently financial security
- improve the attention given to a gender perspective throughout budgetary and policy processes
- improve women's access to sustainable employment and business enterprise
- improve women's access to financial planning and superannuation
- improve women's access to affordable and accessible childcare (including out of school hours and vacation care)
- improve the recognition given to the work and needs of all carers (including carers of the age and disabled)
- improve the provision of appropriate working conditions for women and to enhance their career advancement within employment
- improve the rate of elimination of employment discrimination and occupational segregation
- promote women's (actual and potential) role in the economy through their contributions to productivity, in leadership and decision making positions.

Core issues

In the period 2011/2013 our core areas of interest are:

- The Australian Care Economy
- Pay and Gender Workforce Equity
- Education and Training of Women and Girls
- Gender Statistics and Analysis
- CSW 56 & 57
- Collaborative Projects & Events with other Alliances

Membership

Membership with eS4W is open to any organisation that:

- has a primary interest in women and women's issues
- has a national focus
- supports the principles and objectives of eS4W
- is prepared to work collaboratively on national policy issues affecting women.

Each National Member Organisation has two representatives and each State Member Organisation has one representative on eS4W Council that decides on the strategic direction of eS4W. The Council elects the Management Group who oversee the work of the alliance. Independent Contractors includes an Executive Officer, a Policy Advisor and a Finance and Administration Coordinator.

National Women's Alliances

Six National Women's Alliances take the lead in ensuring that the voices of as many women as possible are heard, especially those who in the past have found it difficult to engage in advocacy and decision making.

The role of the Alliances is

- To bring together women's organisations and individuals from across Australia to share information, identify issues that affect them, identify solutions, and
- To engage actively with the Australian Government on policy issues as part of a better more informed and representative dialogue between women and government.

The Alliances are made up of a mix of sector-based and issues-based women's groups each with a distinct focus and a strong capacity for networking and advocacy activities. eS4W collaborates with these other Alliances on joint projects.

To find out more:

Visit: www.security4women.org.au
Email: coordinator@security4women.org.au
Phone: 1 300 918 273
Address: PO Box 591, North Sydney NSW 2059

Attachment: Members at April 2012 include:

- [APESMA – Association of Professional Engineers, Scientists and Managers Australia](#)
The Association of Professional Engineers, Scientists and Managers, Australia (APESMA) is the largest national non-profit organisation representing professional employees.
- [AWE – Association of Women Educators](#)
AWE, through its branches and executive, work actively to further the participation of women and girls in education.
- [AFGW – Australian Federation of Graduate Women](#)
AFGW INC is the national voice of graduate women, promoting the advancement of women worldwide and their equality of opportunity through initiatives in education, friendship and peace.
- [BPW – Business and Professional Women Australia](#)
BPW works to raise the status of women and encourages women to become well informed and active at local, national and international levels.
- [COSBOA – The Council of Small Business Organisation of Australia](#)
COSBOA is Australia's peak body exclusively representing the interests of small businesses.
- [IWFCI – International Women's Federation of Commerce and Industry](#)
IWFCI was formed to meet the emerging needs of women in business and in recognition of their increasing contribution to the world of commerce, the community and to government.
- [JERA International](#)
JERA works as a medium between you, community and decision-makers by providing opportunity, information, access, training and expertise linkages. A practical and rights-based approach is used to directly advance women's participation in policy discussions and change.
- [NFAW – National Foundation of Australian Women](#)
NFAW is dedicated to promoting and protecting the interests of Australian women and ensuring that the aims and ideals of the women's movement and its collective wisdom are handed on to new generations of women.
- [NTWWC – Northern Territory Working Women's Centre](#)
NTWWC provides information, support, advice and advocacy services to women on work-related issues.
- [QVWC – The Queen Victoria Women's Centre](#)
QVWC is a hub for women's issues, ideas and leadership across ages, cultures, interests and localities. A place for women, by women.
- [QWWS – Queensland Working Women's Service](#)
QWWS is a free, confidential and supportive service assisting women with work-related matters. QWWS targets our services to assist women who may not have other support or union membership.

- [VIEW Clubs of Australia \(Voice, Interests and Education of Women\)](#)
VIEW women are seriously committed to providing educational opportunities for disadvantaged Australian children and their families, and have great fun while actively contributing in their local communities.
- [WAVE – Women in Adult and Vocational Education](#)
WAVE is a national network of women involved in VET, ACE and the broad field of work-related education and training.
- [WCEI – Women’s Chief of Enterprises International](#)
WCEI provides its members with both national and international connections; an online community; state events and national conferences; and numerous learning and leadership development opportunities
- [WIRE – Women’s information](#)
WIRE provides free information, support and referrals to women across Victoria.
- [WWCSA – Working Women’s Centre SA Inc](#)
WWCSA provides information, support, advice and advocacy services to women on work-related issues.
- [WWDA – Women with Disabilities Australia](#)
WWDA aims to be a national voice for the needs and rights of women with disabilities and a national force to improve the lives and life chances of women with disabilities.
- [ZONTA Dist 24 NSW](#)
District 24 is part of a world-wide, non-partisan, non-sectarian organisation whose members are culturally diverse and from an array of working lives in professional, business, government and academic roles.