

## 2016 Census of Population and Housing: Submission Form for Content or Procedures, 2016

### Before completing this form

**Pre-submission reading:** Before making a submission, please read the following information paper [Census of Population and Housing: Consultation on Content and Procedures, 2016 \(cat. no. 2007.0\)](#). This paper sets out initial proposals from the ABS on content and procedures for the 2016 Census and invites comment from the public.

**Preparing your submission:** Submissions for the inclusion of a new topic or the modification of an existing topic require detailed justification against the following criteria to facilitate assessment:

- The topic is of current national importance.
- There is a current need for data on the topic for small population groups and/or at the small area level.
- There are no other suitable alternative data sources available for the topic.
- The topic is suitable for inclusion in the Census.
- There is likely to be a continuing need for data on the topic in the following Census.

If you wish to make a submission on any aspect of the Census, you will need to complete the following form. **A separate submission will be required for each topic or aspect** of the Census you wish to address.

We advise that you look at the questions being asked and prepare your submission before starting your form. **The on-line submission form does not have a save function.** Therefore once you start you will need to complete it, or start over if you exit out of the form, unless you have saved your content in another location.

### Lodging submissions

Please lodge your submission for the 2016 Census content or procedures using either this submission form or the online version at <https://secure.abs.gov.au/census/submissions.NSF>

Please return the completed form to [2016census@abs.gov.au](mailto:2016census@abs.gov.au) (if completed electronically). If you are submitting a paper version of this form, please return it to:

2016 Census Submissions  
Australian Bureau of Statistics  
Locked Bag 10  
Belconnen ACT 2616

### Due Date

The submission period is open from 6 November 2012 - 31 May 2013.

### Help

If you have any queries about the submission process please visit [www.abs.gov.au/census](http://www.abs.gov.au/census), email [2016census@abs.gov.au](mailto:2016census@abs.gov.au) or telephone 1300 135 070.



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## Contact details

### Q1. Please provide contact details of the person to contact regarding this submission.

*Note:* These details must be completed as anonymous submissions will not be considered. \* Denotes mandatory fields

**Name:** Submitted by economic Security4Women (eS4W) on behalf of the Gender Statistics Advisory Group (GSAG)

Title (e.g. Mr, Mrs, Ms, Dr, etc): Ms

First name\*: Dalma

Surname\*: Jacobs

**Postal address\*:**

PO Box/Apartment, Flat or Unit No (if any): PO BOX 591

Street No.:

Street Name:

Suburb: NORTH SYDNEY

State/Territory: NSW

Postcode: 2059

Country, if not in Australia:

**Phone number:** 07 3720 2500

**Mobile number:**

**Email address\*:** dalma@dalmajacobs.com

### Q2. Do you agree to allow the ABS to publicly refer to the information provided in this submission as a statement of your, or your organisation's, views on the relevant topics or procedures?\*

*Note:* The ABS may make public the views put forward in this submission. However, the ABS will not publish the names of persons or organisations making submissions unless you have given permission to do so.

Please select a response below:

Yes, I agree

No, I do not agree

## Preliminary information

### Q3. Are you are completing this submission as a\*:

Please select a response below:

- Private individual not representing any organisation? ▶ **Go to Q7**
- Representative of an organisation or government department? ▶ **Go to next question**

### Q4. What is the name and address of your organisation?\*

*Note:* For organisations with offices at more than one location please indicate the address where your head office is located.

**Name of organisation:** economic Security4Women (eS4W) submitting on behalf of the  
ABS Gender Statistics Advisory Group (GSAG)

#### Address of organisation\*:

PO Box/Apartment, Flat or Unit No (if any): PO BOX 591

Street No.:

Street Name:

Suburb: NORTH SYDNEY

State/Territory: NSW

Postcode: 2059

Country, if not in Australia:

### Q5. What is your position in the organisation?

**Position Title:** Australian Federation of Graduate Women(AFGW) Representative

**Designation/Level/Role:** eS4W Council Member and GSAG member

### Q6. Which sector best describes your organisation?

Please select a response below:



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- X Government Sector / Australian Government (GSAG)
- Government Sector / State / Territory
- Government Sector / Local
- Private sector (fewer than 20 employees)
- Private sector (20 or more employees)
- X Other (please specify): (eS4W) and (AFGW)
- Non Government Organisation (fewer than 20 employees)

## Submission for the 2016 Census of Population and Housing

Please answer, in as much detail as possible, the following questions:

### Q7. Does this submission relate to\*:

Please select a response below:

- A new topic? ▶ **Go to next question**
- Change to an existing topic? ▶ **Go to next question**
- The exclusion of a topic? ▶ **Go to Q16**
- Some other aspect of the Census? ▶ **Go to Q19**

### Q8. What is the name of the topic?\*

*Note:* Please use the topic names listed in *Census of Population and Housing: Consultation on Content and Procedures, 2016* (cat. no. 2007.0), if appropriate. Please specify other topics.

Hours Worked

### Q9. Please define the topic and/or describe modifications you are proposing to this topic for the 2016 Census.\*



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### **Hours Worked**

GSAG supports the retention of the hours worked question (number 44 in the 2011 Census), however would prefer the use of *usual* hours worked rather than hours worked in the *last week*. This will provide information on usual circumstances rather than data provided on unusual circumstances (for instance if a person is sick or caring for someone in the week prior to the Census).

**Q10. Criteria 1: The topic is of current national importance.\***

*Note:* What specific purposes will the data be used for? Please consider the following when addressing this criteria:

- Uses in policy-making, long-term planning, social and economic applications.
- What benefits will flow from this data.
- The consequences if this topic was not included in the 2016 Census.
- In particular, please consider what activities could not take place or would be significantly reduced or degraded in quality.

**Hours Worked**

By understanding the employment by usual hours worked, GSAG will be able to examine the remuneration rate for each job. Currently, it is not possible to derive wage per hour of work information using Census data. As the gender pay gap is an ongoing and important issue, knowing the employment income for the whole financial year, in combination with the usual hours worked, would greatly assist in further analysis and understanding of the gender wage gap issue, particularly in local, regional or sub-State.

**Q11. Criteria 2: There is a current need for data on the topic for small population groups and/or at the small area level.\***

*Note:* Please consider when addressing this criteria:

- At what geographic level will data from the topic be required?
- For which population groups will the data from the topic be required?

Please specify why the data would be useful at this level.

**Hours Worked**

The hours worked question provides information on whole of population employment data, but in combination with other questions to be retained such as sex, income, highest level of education, Aboriginal and Torres Strait Islander status, smaller demographic groups can be studied in more detail.

**Q12. Criteria 3: There are no suitable alternative data sources available for the topic.\***

Are there any alternative data sources available for the topic? If yes, please specify and consider the following in relation to these data sources when addressing this criteria.

- Why are these data sources not appropriate for the purposes indicated in the first criteria?
- Will these data sources provide high quality data for the entire population, and/or for small population groups and/or at the small area level?
- Name of alternative data source and organisation responsible if known.

**Hours Worked**

As discussed in the response to question 11, the Census is the most valuable tool for examining whole of population data in comparison with smaller cohorts. We understand that there is other data provided in the monthly Labour Force Survey and the biannual Survey of Employee Earnings and Hours that provide estimates of hours worked and critical industry information. The How Australians Use Their Time Survey, which was last conducted in 2006, provided valuable information on paid and unpaid work hours, however this survey is not run regularly therefore the Census collection is the most reliable source.



**Q13. Criteria 4: The topic is suitable for inclusion in the Census.\***

*Note:* Please consider when addressing this criteria that Census topics should not:

- Upset people by invading their privacy to an unacceptable degree. The information you will get from such a topic would be subject to bias and will affect other data used and collected in conjunction with it.
- Be subjective (i.e. likely to have varying interpretations for individuals, such as "How would you rate your overall health status").
- Seek information which may not be generally known such as "where was your maternal grandmother born".
- Be complex to code or difficult to process. You should consider the way answers would need to be classified.
- Require people to remember things they are unlikely to be able to, for example "What was your income five years ago".
- Seek opinions or attitudes.
- Require more than one or two questions to obtain the required information.
- Require an overlong explanation or instructions to ensure an accurate answer. If the type of question needed cannot be understood with minimum of explanation, it is not suitable or appropriate for inclusion in the Census.

**Hours Worked**

Not applicable given it is in previous Census questionnaires.

**Q14. Criteria 5: There is likely to be a continuing need for data on the topic in the following Census.\***

*Note:* Please consider the following when addressing this criteria:

- Will there still be a need for data on this topic at the time of next Census in 2021, and into the future?

**Hours Worked**

There is an ongoing need for this data, particularly if usual hours worked were asked instead of hours worked last week. This data is used widely for researching and developing policy on employment and workplace relations areas, including for women's workforce participation. It also intersects with a number of other areas such as unpaid work, income earned, health and family status.

**Q15. Please also consider the following points in relation to the topic and include in your submission\*:**

- What data output items will be required for the topic? (Please provide details of the output categories required and, if appropriate, ranges/descriptions for each category.)
- What cross-classifications will be needed with other Census topics?
- Could this topic be included on a 10-yearly cycle rather than a 5-yearly cycle?

**Hours Worked**

Data outputs would remain the same as in previous years, with the modification of usual hours worked instead of hours worked last week. GSAG suggests these questions remain on a 5 yearly cycle to quickly track any trends in employment and workforce participation.

**Q16. Is there any topic which you consider should be excluded from the 2016 Census?**

Please select a response below :

No ▶ **Go to question 19**

Yes ▶ **Go to next question**

**Q17. What is the name of the topic which you consider should be excluded from the 2016 Census?**

*Note:* Please use the topic names listed in *Census of Population and Housing: Consultation on Content and Procedures, 2016* (cat. no. 2007.0, if appropriate. Please specify other topics.

**Q18. Why do you think that this topic should be excluded from the 2016 Census?**

**Q19. Would you like to provide any further comments on the proposals for the 2016 Census?**

No

**Q20. Would you like to attach a file to support your submission?**

- Yes, I would like to attach a file
- No, I would not like to attach a file

**Acknowledgement**

Once the ABS has received your submission, we will send you or your organisation a letter of acknowledgement, either by post or email.

**What happens after submissions close?**

Following assessment of submissions, final recommendations on the nature and content of the 2016 Census will be discussed with the Australian Statistics Advisory Council (ASAC) in late 2013. The ABS will then make a submission to the Government, including recommendations on the nature and content of the 2016 Census. A decision on the content of the 2016 Census is expected to be known by the end of 2014. People who have provided submissions will be advised of the outcome.

**Thank you for your interest in the 2016 Census**